MINUTES

Disability Committee Meeting
Fire and Police Pension Fund, San Antonio
Thursday, February 18, 2016
Pension Office – 1:00 PM

COMMITTEE MEMBERS PRESENT:

Dean Pearson, Active Fire Representative; Harry Griffin, Retired Police Representative; Shawn Ury; Active Police Representative.

COMMITTEE MEMBERS ABSENT:

None.

OTHERS PRESENT:

Mr. Warren Schott, Executive Director; Mr. Mark Gremmer, Deputy Director; Erik Dahler; Beatrice Ahrens; Rick Matye; J. T. Trevino, Fire Retiree Representative; Jim Smith, Active Police Representative.

Mr. Pearson called the meeting to order and asked for a roll call. A quorum was confirmed.

Mr. Ury moved to approve the minutes of the meeting held on January 26, 2016. The motion carried unanimously.

REVIEW AND POSSIBLE ACTION:

<u>Medical Reexamination – Catastrophic Injury Disability Retirees</u> (Pension Law §5.05(a-1)

Staff informed the Committee, that Brandy Roell who was approved in 2011 for a Catastrophic Disability would need to be re-examined in accordance with Pension Law §5.05(a-1), in order to continue to receive disability pension benefits. After some discussion, Mr. Griffin made a motion to recommend to the Board that Ms. Roell be sent to one doctor for re-examination. The motion carried unanimously.

Reduction(s) of Disability Retirement Benefits Due to Outside Income or Medical

Staff presented a procedure for reduction of disability retirement benefits due to outside income where similar functions are performed, revised to include changes requested during the last Committee Meeting. Staff also presented a procedure for reduction of disability retirement benefits for medical reasons. Both procedures were acceptable by the Committee as presented.

Also, the Committee along with staff discussed setting a monetary threshold and developing an additional procedure for reducing disability pensions due to outside income above the monetary threshold. After much discussion, Mr. Ury made a motion to recommend Board approval of the two procedures as presented, and to have staff develop a procedure for outside earned income over \$200,000.00. The motion carried unanimously. A draft procedure for outside earned income over \$200,000 will be presented at the next Committee Meeting.

There being no further business, a motion to adjourn was approved.

ADJOURNMENT:	The Disability Committee adjourned at 1:52 p.m.	
	Approved this day of	_, 2016.
	Dean Pearson, Chairman	