

MINUTES
Disability Committee Meeting
Fire and Police Pension Fund, San Antonio
July 17, 2023
Pension Fund Office - 10:30 a.m.

ROLL CALL: Harry Griffin, Chairman, called the meeting to order at 11:48 a.m. Roll was called, and a quorum was declared present.

COMMITTEE MEMBERS

PRESENT: Harry Griffin, Retired Police Representative; Shawn Griffin, Active Fire Representative.

COMMITTEE MEMBERS

ABSENT: Councilwoman Melissa Cabello Havrda.

OTHERS

PRESENT: Mr. Warren Schott, Executive Director; Mark Gremmer, Gail Jensen, Christine Tejada, Rick Matye, Cinzia Davenport Pence.

Mr. S. Griffin moved to approve the minutes of the meeting held on September 21, 2022. The motion carried unanimously.

REVIEW AND POSSIBLE ACTION:

Disability Pensioners Tax Returns

The Committee conducted its annual review of the disability pensioners' tax returns. The Committee reviewed the tax information regarding several of the disability pensioners. The Committee identified one disability pensioner as potentially having outside income in excess of the established threshold. After discussion, the Committee directed staff to invite the identified pensioner to the next Committee meeting – as required by the Board's policy on Outside Income Pension Reduction – to allow the pensioner the opportunity to demonstrate why the retirement benefits should not be reduced.

Mr. Gremmer also informed the Committee that there were four disability pensioners that filed extensions. Mr. H. Griffin made a motion to recommend approval of the extensions to the Board. The motion carried unanimously.

Disability Policy Review and Recommendations

General Counsel Gail Jensen presented the Committee with a revised draft of the Board's Disability Retirement Policy. Ms. Jensen noted that the current Policy needs to be updated to reflect the changes in the Pension Law as well as changes in the process that have occurred over the years. After a brief review, the Committee determined to schedule this item for consideration at the next Committee Meeting

to allow the Committee members sufficient time to review the proposed changes.

ADJOURNMENT: Mr. S. Griffin moved to adjourn the meeting at 12:04 p.m., and the motion carried unanimously.

Approved this ____ day of _____, 2023.

Harry Griffin, Chairman