

MINUTES
Disability Committee Meeting
Fire and Police Pension Fund, San Antonio
Friday, August 25, 2023
Pension Fund Office - 9:30 a.m.

ROLL CALL: Harry Griffin, Chairman, called the meeting to order at 9:30 a.m. Roll was called, and a quorum was declared present.

COMMITTEE MEMBERS

PRESENT: Harry Griffin, Retired Police Representative; Larry Reed, Retired Fire Representative; Shawn Griffin, Active Fire Representative.

COMMITTEE MEMBERS

ABSENT: None.

OTHERS

PRESENT: Mr. Warren Schott, Executive Director; Mark Gremmer, Gail Jensen, Rick Matye, Cinzia Davenport Pence, Pension Fund staff.

Mr. S. Griffin moved to approve the minutes of the meeting held on July 17, 2023. The motion carried unanimously.

REVIEW AND POSSIBLE ACTION:

Reduction(s) of Disability Retirement Benefits Due to Outside Income or Medical

The Committee reviewed information regarding Police Officer Robert Milks who had previously been identified by the Committee as earning income in excess of the threshold established by the Board's policy on Excessive Outside Income. Mr. Milks was in attendance at the Meeting and provided the Committee additional information regarding his job duties and salary, including the fact that he had recently been assigned a different role with his employer, earning a lesser salary.

The Committee recessed to Executive Session at 9:42 a.m., pursuant to Texas Gov. Code § 551.071, 551.078 and 551.0785, and reconvened at 9:56 a.m.

After discussion, the Committee directed Staff to obtain additional information with regard to Mr. Milks' new role with his employer and the associated salary. No action was taken.

Disability Policy Review and Recommendations

General Counsel Gail Jensen presented the Committee with a revised draft of the Board's Disability Retirement Policy. Ms. Jensen noted that the current Policy needs to be updated to reflect the changes in the Pension Law as well as changes in the process that have occurred over the years. After a brief discussion, Mr. Reed moved to

recommend the Board approve the policy as presented. The motion carried unanimously.

ADJOURNMENT: Mr. Reed moved to adjourn the meeting at 10:11 a.m., and the motion carried unanimously.

Approved this _____ day of _____, 2023.

Harry Griffin, Chairman