

**MINUTES**  
**PERSONNEL/AUDIT COMMITTEE MEETING**  
**FIRE AND POLICE PENSION FUND, SAN ANTONIO**  
**MONDAY, NOVEMBER 20, 2023, 2023**  
**PENSION OFFICE – 9:30 AM**

**ROLL CALL:** Amanda Viera, Chairman, called the meeting to order at 9:30 a.m. Roll was called, and a quorum was present.

**COMMITTEE  
MEMBERS**

**PRESENT:** Jim Smith, Active Police Representative; Harry Griffin, Police Retiree Representative.

**OTHERS**

**PRESENT:** Larry Reed, Retired Fire Representative; Warren Schott, Executive Director; Mark Gremmer, Gail Jensen, Rick Matye, Christine Tejeda, Pension Fund staff.

**APPROVAL OF MINUTES**

Mr. Smith moved to approve the Minutes from the October 27, 2023, meeting of the Personnel/Audit Committee. The motion carried unanimously.

**2024 ANNUAL BUDGET**

Mark Gremmer, Deputy Director, presented the Proposed 2024 Annual Budget to the Committee for its initial review. After receiving a brief overview of the major components in the Budget, the Committee asked various questions.

The Committee then recessed to Executive Session at 10:27 a.m. pursuant to Texas Gov. Code § 551.071 and § 551.074, and reconvened at 11:11 a.m.

Upon reconvening, the Committee directed Staff to make certain changes to the proposed Budget and bring the revised Budget back to the Committee in December so that it can bring its final recommendation to the Board.

There was no discussion and the Committee took no action on the Agenda Items related to the Employees' Salary Study or the Employees' Work Schedule.

**ADJOURNMENT:** Mr. Griffin made a motion to adjourn the meeting at 11:11 a.m. The motion carried unanimously.

Approved this \_\_\_\_ day of \_\_\_\_\_, 2023.

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Amanda Viera, Personnel/Audit Committee Chairman