

**MINUTES
PERSONNEL/AUDIT COMMITTEE MEETING
FIRE AND POLICE PENSION FUND, SAN ANTONIO
WEDNESDAY, DECEMBER 7, 2016
PENSION OFFICE – 10:00 A.M.**

ROLL CALL: Mr. Griffin called the meeting to order at 10:04 a.m.

**COMMITTEE
MEMBERS**

PRESENT: Harry Griffin, Retired Police Representative; Jim Smith, Active Police Representative; J.T. Trevino, Active Fire Representative.

**COMMITTEE
MEMBERS**

ABSENT: None.

OTHERS: Larry Reed, Retired Fire Representative; Jimmy Foster, Active Police Representative.

APPROVAL OF MINUTES

Mr. Smith moved to approve the October 13, 2016 minutes of the Personnel Committee. The motion carried unanimously.

2017 ANNUAL BUDGET

Mr. Schott and Mr. Gremmer presented the proposed annual budget for FY 2017. After discussion, Mr. Smith noted the fact that all staff workstations are over 5 years old, and moved to recommend approval of the budget as presented, except with an increase in the computer/IT line item to allow \$25,000 for upgrades. The motion carried unanimously.

EMPLOYEE BENEFITS

The Committee continued discussions from the last meeting regarding staff benefits. Mr. Schott reviewed current disability benefits provided through the City and offered a recommendation that the Board purchase long-term disability insurance coverage for employees (based on quotes Mr. Gremmer had solicited) and "self-insure" short-term disability claims as they are made. The Committee discussed the recommendation and other options for disability coverage. Mr. Schott then reviewed current coverage for retiree health care. After discussion, Mr. Trevino moved to recommend approval of Mr. Schott's recommendation as to disability coverage, including that the cost for long-term disability insurance be added to the FY 2017 budget. Mr. Griffin requested that the health care coverage for retired employees be discussed further during a future meeting. The motion carried unanimously.

There was no further business.

ADJOURNMENT: The Committee adjourned at 11:47 a.m.

Approved this ____ day of _____, 2016.

Harry Griffin, Personnel/Audit Committee Chairman