

**AGENDA**  
**April 30, 2025**  
**Regular Meeting of**  
**The Fire and Police Pension Fund Board of Trustees**  
**9:30 A.M., 11603 W. Coker Loop, Suite 201, San Antonio, Texas**

**AGENDA**

**I. ITEMS REQUIRING BOARD ACTION**

**A. ROLL CALL**

**B. PLEDGE OF ALLEGIANCE**

**C. EXECUTIVE SESSION PURSUANT TO CHAPTER 551 GOVERNMENT CODE, INCLUDING THE FOLLOWING:**

Pursuant to §551.071, Tex. Govt. Code, the Board may consult with the Fund's attorney(s) to seek legal advice about a matter in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including interpretation of applicable policies, statutes and/or governmental orders as they relate to Pension Fund business; legal issues related to current or contemplated investments; and pending or contemplated litigation including the San Antonio Park Police Officers Association, InnovAge Holding Corp., Integra Lifesciences and Skyworks Solutions, Inc. matters.

**D. WAIVER OF STANDARDS OF CONDUCT III(J)**

**E. MINUTES: DISCUSSION AND POSSIBLE ACTION**

1. Minutes of the Regular Meeting of March 26, 2025, and the Special Board Meeting of April 3, 2025

**F. EDUCATIONAL OPPORTUNITIES PRESENTATIONS**

1. TEXPERS Annual Conference
2. Affinius Capital Investor Conference
3. Merit Energy Annual Partners Meeting

**G. EDUCATIONAL OPPORTUNITIES: DISCUSSION AND POSSIBLE ACTION**

1. CapSource Link Financial Conference  
June 2-5, 2025
2. Apollo Equity Annual Meeting  
June 10-12, 2025
3. KKR Americas Investors' Meeting  
June 23-24, 2025
4. GCP Capital Partners' Annual Meeting  
June 24, 2025
5. NAPPA Legal Education Conference  
June 24-27, 2025
6. GFOA Annual Conference  
June 29-July 2, 2025

**H. DISCUSSION AND POSSIBLE ACTION ON PENSION APPLICATIONS, DISABILITY APPLICATIONS, BENEFICIARY APPLICATIONS, PENSION ADJUSTMENTS, REFUND OF CONTRIBUTIONS AND MILITARY LEAVE BUYBACK**

Service Pensions

1. A 27 year, 11 month service pension for Fire Engineer Vincent G. Castaneda, effective April 1, 2025.
2. A 30 year, 4 month service pension for Fire Captain Stephen P. Ersch, effective April 1, 2025.
3. A 30 year, 11 month service pension for Fire Engineer Steven P. Ibrom, effective April 1, 2025.
4. A 30 year, 1 month service pension for Police Detective Brian L. Belcher, effective April 2, 2025.
5. A 29 year, 6 month service pension for Police Detective James M. Hankinson, effective April 7, 2025.
6. A 30 year, 5 month service pension for Police Detective Jeffrey Allen Bradley, effective May 1, 2025.
7. A 30 year service pension for Police Sergeant Rodolfo Contero, Jr., effective May 1, 2025.

8. A 25 year, 2 month service pension for Police Detective Mark A. Harris, effective May 1, 2025.
9. A 30 year, 5 month service pension for Police Officer Guadalupe Rodriguez, effective May 1, 2025.
10. A 32 year service pension for Police Sergeant John D. Slaughter, effective May 1, 2025.
11. A 29 year, 6 month service pension for Police Sergeant Jeffrey L. Waters, effective May 1, 2025.
12. A 30 year, 5 month service pension for Police Detective Brian E. White, effective May 1, 2025.
13. A 29 year, 7 month service pension for Police Lieutenant David R. Berrigan, effective May 2, 2025.
14. A 22 year, 7 month service pension for Police Officer Jose E. Diaz, effective May 2, 2025.
15. A 30 year, 9 month service pension for Police Detective Carlos R. Salazar, Jr., effective May 10, 2025.
16. A 30 year, 6 month service pension for Fire Engineer Amando R. Flores, Jr., effective June 1, 2025.
17. A 29 year, 8 month service pension for Police Detective Randal J. Hines, effective June 1, 2025.

Beneficiary Pensions

1. A beneficiary pension for Mrs. Edna Mae Becker, widow of retired Police Officer Ronald F. Becker, effective March 6, 2025.
2. A beneficiary pension for Mrs. Virginia T. Espiritu, widow of retired Fire Fighter Frank C. Espiritu, Jr., effective March 21, 2025.
3. A beneficiary pension for Mrs. Sylvia Carrillo, widow of retired Fire Engineer Ronald M. Carrillo, effective March 26, 2025.
4. A beneficiary pension for Mrs. Patricia A. Edwards, widow of retired Police Detective Chinee Edwards, Jr., effective March 29, 2025.

5. A beneficiary pension for Mrs. Dorothy D. Collins, widow of retired Fire Lieutenant James C. Collins, effective April 5, 2025.

Refund of Contributions

1. A 4 year, 6 month refund of contributions for Police Officer Jesus R. Mata, effective March 28, 2025.

Restoration of Service Credit for Uniformed Service

1. Buyback of military leave for Police Sergeant Robert W. Carey.

**I. EXECUTIVE DIRECTOR REPORT: DISCUSSION AND POSSIBLE ACTION**

1. Trustee Election Results
2. Pre-Retirement Seminar – May 5, 2025
3. Financial Disclosure Statements
4. Briefing on Historical Data – Retirements and Refund of Contributions
5. Monthly Financial Planning Seminars – Attendance Numbers
6. Financial Report for Period Ending March 31, 2025

**J. COMMITTEE REPORTS: DISCUSSION AND POSSIBLE ACTION**

1. Personnel/Audit Committee
2. Disability Committee
3. Legislative Committee
4. Investment Committee
  - Rebalancing
  - Real Estate Search
5. San Antonio F & P Property Holding Corporation

**K. DISCUSSION AND POSSIBLE ACTION ON DISBURSEMENTS**

**II. MEMBERS TO BE HEARD**

**III. ADJOURNMENT**

**NOTE:**

ENUMERATED AGENDA ITEMS ARE ASSIGNED NUMBERS FOR EASE OF REFERENCE ONLY AND WILL NOT NECESSARILY BE CONSIDERED BY THE BOARD IN THAT PARTICULAR ORDER. FOR THOSE WHO NEED ASSISTANCE DUE TO PHYSICAL CHALLENGES, ACCOMMODATIONS CAN BE MADE BY CONTACTING THE EXECUTIVE DIRECTOR AT 210-534-3262.

**NOTE REGARDING PUBLIC COMMENTS:**

SECTION 551.007 OF THE TEXAS GOVERNMENT CODE ALLOWS MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD REGARDING ANY ITEM ON THE AGENDA DURING THE BOARD'S CONSIDERATION OF THAT ITEM. THE BOARD HAS ADOPTED RULES REGARDING SUCH PUBLIC COMMENTS (AVAILABLE UPON REQUEST AT THE PENSION FUND OFFICE). IN ACCORDANCE WITH THOSE RULES, INDIVIDUALS WILL BE GIVEN UP TO 3 MINUTES (6 MINUTES IF TRANSLATION IS NEEDED) PER ITEM AND MUST REGISTER AT LEAST 5 MINUTES IN ADVANCE OF THE MEETING. PLEASE SEE THE RULES FOR ADDITIONAL DETAILS.