

AGENDA

**Special Meeting/Workshop/Retreat of
The Fire and Police Pension Fund Board of Trustees
November 22, 2021 at 12:00 P.M. and
November 23, 2021 at 8:00 A.M.**

**To be held at the Resort at Tapatio Springs
#1 Resort Way, Boerne, Texas
The Studio Room**

- I. ROLL CALL**
- II. REVIEW OF 2013 BOARD RETREAT AND STRATEGIC GOALS**
- III. STRATEGIC GOALS FOR PERIOD FROM FY 2022 - 2027; DISCUSSION AND POSSIBLE ACTION ON:**
 - 1. Personnel
 - a. Standards of Conduct Policy Review
 - b. Staff Succession Planning
 - c. Staffing Levels/Positions
 - 2. Legislative
 - a. Funding Policy
 - b. Benefits and Contributions
 - c. DROP Account Management
 - 3. Investments
 - a. Emerging Manager Program
 - b. Direct Real Estate Investments Program
 - c. Dedicated Alternative Investments Consultant
 - d. Real Estate Allocation Target
 - 4. Overall Goals for Improvement
 - a. Pension Fund App
 - b. In-house Forecasting Model
 - c. RFPs for Professional Vendors
 - d. Educational Opportunities Reports/Presentations
 - e. Board Meeting Day of the Week

EXECUTIVE SESSION

At any time during the meeting, the Board may recess into executive session pursuant to Chapter 551 of the Texas Government Code, including the following:

Pursuant to §551.071, Tex. Govt. Code, the Board may consult with the Fund's attorney(s) to seek legal advice about a matter in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including interpretation of applicable policies, statutes and/or governmental orders as they relate to Pension Fund business.

Pursuant to §551.074, Tex. Govt. Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee(s); including the Executive Director and trustees.

IV. ADJOURNMENT

NOTE:

ENUMERATED AGENDA ITEMS ARE ASSIGNED NUMBERS FOR EASE OF REFERENCE ONLY AND WILL NOT NECESSARILY BE CONSIDERED BY THE BOARD IN THAT PARTICULAR ORDER. FOR THOSE WHO NEED ASSISTANCE DUE TO PHYSICAL CHALLENGES, ACCOMMODATIONS CAN BE MADE BY CONTACTING THE EXECUTIVE DIRECTOR AT 534-3262.

NOTE REGARDING PUBLIC COMMENTS:

SECTION 551.007 OF THE TEXAS GOVERNMENT CODE ALLOWS MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD REGARDING ANY ITEM ON THE AGENDA DURING THE BOARD'S CONSIDERATION OF THAT ITEM. THE BOARD HAS ADOPTED RULES REGARDING SUCH PUBLIC COMMENTS (AVAILABLE UPON REQUEST AT THE PENSION FUND OFFICE). IN ACCORDANCE WITH THOSE RULES, INDIVIDUALS WILL BE GIVEN UP TO 3 MINUTES (6 MINUTES IF TRANSLATION IS NEEDED) PER ITEM, AND MUST REGISTER AT LEAST 5 MINUTES IN ADVANCE OF THE MEETING. PLEASE SEE THE RULES FOR ADDITIONAL DETAILS.