

AGENDA
November 26, 2025
Regular Meeting of
The Fire and Police Pension Fund Board of Trustees
9:30 a.m., 11603 W. Coker Loop, Suite 201, San Antonio, Texas

AGENDA

I. ITEMS REQUIRING BOARD ACTION

A. ROLL CALL

B. PLEDGE OF ALLEGIANCE

C. OATHS OF OFFICE

- Mayor Gina Ortiz Jones
- Councilwoman Dr. Sukh Kaur

D. BOARD RESOLUTION

- Mayoral Designee Justin Rodriguez

E. EXECUTIVE SESSION PURSUANT TO CHAPTER 551 GOVERNMENT CODE, INCLUDING THE FOLLOWING:

Pursuant to §551.071, Tex. Govt. Code, the Board may consult with the Fund's attorney(s) to seek legal advice about a matter in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with the Open Meetings Act, including interpretation of applicable policies, statutes and/or governmental orders as they relate to Pension Fund business; legal issues related to current or contemplated investments; and pending or contemplated litigation including the San Antonio Park Police Officers Association, InnovAge Holding Corp., and Integra Lifesciences matters.

Pursuant to §551.074, Tex. Govt. Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee(s), including the Executive Director and trustees.

Pursuant to §551.078 and §551.0785, Tex. Govt. Code, the Committee may deliberate the medical or psychiatric records of individual applicants, or a matter that includes a consideration of information in the medical or psychiatric records of individual applicants.

F. MINUTES: DISCUSSION AND POSSIBLE ACTION

1. Minutes of the Regular Meeting of October 29, 2025

G. EDUCATIONAL OPPORTUNITIES PRESENTATIONS

1. Invesco Real Estate Client Conference

H. EDUCATIONAL OPPORTUNITIES: DISCUSSION AND POSSIBLE ACTION

1. 2025 Open Government Conference
December 1-3, 2025
2. Opal Public Funds Summit
January 6-7, 2026
3. Koried Plan Sponsor Educational Institute
January 20-23, 2026
4. NAPO Annual Pension & Benefits Seminar
January 25-27, 2026
5. NCPERS Legislative Conference
January 26-28, 2026
6. IREI Real Estate Conference
January 26-28, 2026

I. DISCUSSION AND POSSIBLE ACTION ON PENSION APPLICATIONS, DISABILITY APPLICATIONS, BENEFICIARY APPLICATIONS, PENSION ADJUSTMENTS, REFUND OF CONTRIBUTIONS AND MILITARY LEAVE BUYBACK

Service Pensions

1. A 27 year, 10 month service pension for Fire Engineer Phillip Coles, Jr., effective November 1, 2025.
2. A 30 year, 6 month service pension for Police Captain John W. Cooley, effective November 1, 2025.

3. A 31 year, 6 month service pension for Fire Engineer Rene C. Quintanilla, effective November 1, 2025.
4. A 34 year, 9 month service pension for Police Detective James G. Zepeda, effective November 1, 2025.
5. A 23 year, 6 month service pension for Police Officer Ann M. Garcia, effective November 22, 2025.
6. A 32 year, 7 month service pension for Police Sergeant Bobby Gregory Bradley, effective December 1, 2025.
7. A 32 year, 2 month service pension for Police Sergeant Patrick Ryan Day, effective December 1, 2025.
8. A 32 year, 7 month service pension for Police Detective Gregory J. Pryor, effective December 1, 2025.
9. A 29 year, 5 month service pension for Police Officer Reynaldo Reynosa, effective December 1, 2025.

Beneficiary Pensions

1. A beneficiary pension for Mrs. Ada L. Jackson, widow of retired Police Officer Harvey G. Jackson, effective October 7, 2025.
2. A beneficiary pension for Mrs. Beatrice C. Vargas, widow of retired Fire Captain Alejandro Vargas, effective October 7, 2025.

Refund of Contributions

1. A 5 year, 1 month refund of contributions for Fire Fighter Grant Braslau, effective October 23, 2025.
2. A 5 year, 1 month refund of contributions for Fire Fighter Nic Perez, effective October 27, 2025.

J. EXECUTIVE DIRECTOR REPORT: DISCUSSION AND POSSIBLE ACTION

1. Pre-Retirement Seminar Update
2. 2026 Holiday Schedule
3. Police Cadet Class 2025 – B; Presentation Reminder – 2:30 p.m. December 3rd
4. Fire Cadet Class 2025 – A; Presentation Reminder – 3:00 p.m. December 12th
5. Briefing on Historical Data – Retirements and Refund of Contributions

6. Monthly Financial Planning Seminars – Attendance Numbers
7. Financial Report for Period Ending October 31, 2025

K. COMMITTEE REPORTS: DISCUSSION AND POSSIBLE ACTION

1. Personnel/Audit Committee
 - Securities Litigation Representation
2. Disability Committee
 - Suspension of Disability Retirement Annuity
3. Legislative Committee
4. Investment Committee
 - Engagement of Real Estate Manager(s)
 - Covenant Apartment Fund XII Commitment
 - Treasury Portfolio Mandate Amendment
 - Investment Manager Rebalancing and/or Terminations
5. San Antonio F & P Property Holding Corporation
6. Ad Hoc Digital Marketing Committee

L. DISCUSSION AND POSSIBLE ACTION ON DISBURSEMENTS

II. MEMBERS TO BE HEARD

III. ADJOURNMENT

NOTE:

ENUMERATED AGENDA ITEMS ARE ASSIGNED NUMBERS FOR EASE OF REFERENCE ONLY AND WILL NOT NECESSARILY BE CONSIDERED BY THE BOARD IN THAT PARTICULAR ORDER. FOR THOSE WHO NEED ASSISTANCE DUE TO PHYSICAL CHALLENGES, ACCOMMODATIONS CAN BE MADE BY CONTACTING THE EXECUTIVE DIRECTOR AT 210-534-3262.

NOTE REGARDING PUBLIC COMMENTS:

SECTION 551.007 OF THE TEXAS GOVERNMENT CODE ALLOWS MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD REGARDING ANY ITEM ON THE AGENDA DURING THE BOARD'S CONSIDERATION OF THAT ITEM. THE BOARD HAS ADOPTED RULES REGARDING SUCH PUBLIC COMMENTS (AVAILABLE UPON REQUEST AT THE PENSION FUND OFFICE). IN ACCORDANCE WITH THOSE RULES, INDIVIDUALS WILL BE GIVEN UP TO 3 MINUTES (6 MINUTES IF TRANSLATION IS NEEDED) PER ITEM AND MUST REGISTER AT LEAST 5 MINUTES IN ADVANCE OF THE MEETING. PLEASE SEE THE RULES FOR ADDITIONAL DETAILS.