

**Minutes of the
Special Meeting of the
Board of Trustees of the
Fire and Police Pension Fund, San Antonio
11603 W. Coker Loop, Suite 201
San Antonio, Texas
January 14, 2026**

PRESENT: Chairman Shawn Griffin, Fire Representative; Vice Chairman Larry Reed, Fire Retiree Representative; Secretary Ryan Reynolds, Police Representative; Harry Griffin, Police Retiree Representative; Councilwoman Dr. Sukh Kaur; and Michael McCarty, Fire Representative.

ABSENT: Councilman Jalen McKee-Rodriguez; Washington Moscoso, Police Representative; and Councilwoman Misty Spears, Mayoral Designee.

**OTHERS
PRESENT:** Warren Schott, Executive Director; Frank Burney, Martin & Drought; and Daniel Hahn, Ralph Andersen & Associates.

ROLL CALL: At 9:30 a.m., Chairman Griffin called the meeting to order. Roll was called, and a quorum was declared present.

All in attendance were asked to rise for the Pledge of Allegiance, led by Chairman Griffin.

**EXECUTIVE
DIRECTOR
FINALISTS –
FORMAL
INTERVIEWS
AND
SELECTION:**

The Board then recessed to Executive Session at 9:31 a.m., pursuant to Texas Govt. Code §551.074, and conducted the formal interviews of the finalists for the Executive Director position. The Board reconvened in Open Session at 1:00 p.m. and directed Frank Burney of Martin & Drought to undertake negotiations with respect to making and finalizing a formal offer.

**MEMBERS TO
BE HEARD:** None.

ADJOURNMENT: Secretary Reynolds made a motion to adjourn the meeting at 1:05 p.m. The motion was seconded by Mr. McCarty, and it carried unanimously.

**APPROVED BY THE BOARD OF TRUSTEES AT THE REGULAR
MEETING HELD ON JANUARY 28, 2026.**

Shawn Griffin, Chairman

ATTEST:

Ryan Reynolds, Secretary