

**Minutes of the
Regular Meeting of the
Board of Trustees of the
Fire and Police Pension Fund, San Antonio
11603 W. Coker Loop, Suite 201
San Antonio, Texas
May 28, 2025**

PRESENT: Chairman Justin Rodriguez, Mayoral Designee; Vice Chairman Larry Reed, Fire Retiree Representative; Secretary Councilwoman Dr. Adriana Rocha Garcia; Harry Griffin, Police Retiree Representative; Shawn Griffin, Fire Representative; Dean Pearson, Fire Representative, and Councilman Marc Whyte.

ABSENT: Jim Smith, Police Representative; and Amanda Viera, Police Representative.

OTHERS

PRESENT: Warren Schott, Mark Gremmer, Cary Hally, Gail Jensen, Rick Matye, Giovanni Nunez, Christine Tejeda, Pension Fund Staff, and Frank Burney, Martin & Drought.

ROLL CALL: At 9:30 a.m., Chairman Rodriguez called the meeting to order. Roll was called, and a quorum was declared present.

All in attendance were asked to rise for the Pledge of Allegiance, led by Chairman Rodriguez.

At this time, Chairman Rodriguez moved to Item I.D, "Board Resolution".

RESOLUTION

PRESENTATION: Chairman Rodriguez read the Resolution to be presented to Fire Engineer Dean Pearson, Trustee:

WHEREAS, DEAN PEARSON, Trustee of the Fire and Police Pension Fund of San Antonio, Texas, is ending his service with this Board as of May 31, 2025;

WHEREAS, DEAN PEARSON has served with distinction as a member of the Board since April 24, 2012;

WHEREAS, the market value of the Fund in April 2012, was \$2.2 billion, and in May 2025, the Fund had grown to \$4.1 billion, a growth of almost \$2 billion during Mr. Pearson's term of office;

WHEREAS, *DEAN PEARSON* is recognized as a true fiduciary of the Fund, whose knowledge of investments has been most instrumental in guiding the Pension Fund during his term;

WHEREAS, *DEAN PEARSON* has displayed exceptional leadership and unmatched dedication in the pursuit of superior Pension Fund investment returns, administrative efficiency and stability of operations; and

WHEREAS, the Fund's success has been due, in large part, to *DEAN PEARSON'S* guidance and direction; NOW, THEREFORE,

***Be it resolved by the Board of Trustees of the
Fire and Police Pension Fund of San Antonio, Texas:***

1. That the Fire and Police Pension Fund Board of Trustees of San Antonio, Texas, hereby expresses its most sincere appreciation to ENGINEER DEAN PEARSON, TRUSTEE OF THE BOARD, for his invaluable contribution to the Fund in enhancing the market value of the Fund and increasing benefits to its members, while preserving the integrity and stability of the Fund.
2. That *DEAN PEARSON* is recognized as a leader whose influence has benefited all pensioners, past, present and future.
3. That this Board go on record as expressing its desire of lasting health, good wishes and sincere thanks to a long-term friend of the Fund.
4. That the original of this Resolution, duly subscribed by all members of the Board, be presented to *DEAN PEARSON* as an official expression of the sentiments set forth above, and that a copy be spread in full upon the minutes of the Board as a permanent and official expression of the sincere appreciation herein expressed.

Signed this 28th day of May, 2025

Mr. S. Griffin moved to approve the resolution for Mr. Pearson. The motion was seconded by Vice Chairman Reed, and it carried unanimously.

The Board then recessed to Executive Session at 9:36 a.m. pursuant to Texas Govt. Code §551.071, and reconvened at 10:10 a.m.

Mr. Pearson left the meeting at 9:36 a.m.

Secretary Councilwoman Dr. Rocha Garcia arrived at 10:06 a.m.

MINUTES: Secretary Councilwoman Dr. Rocha Garcia moved to approve the minutes of the Regular Board Meeting of April 30, 2025. The motion was seconded by Mr. S. Griffin, and it carried unanimously.

EDUCATIONAL OPPORTUNITIES

PRESENTATIONS: Mr. Giovanni Nunez gave a brief presentation on the Siguler Guff Annual Meeting he attended. Mr. Nunez noted that the Pension Fund has maintained a long-standing relationship with Siguler Guff over the years, including investments in their BRIC III fund (Brazil, Russia, India and China) and the Global Emerging Markets IV fund. He reported that in addition to receiving updates on these two funds, the Meeting featured a keynote speaker, a U.S. trade representative, who discussed perspectives on tariffs. Additional topics included small buyout strategies, real estate and energy platforms.

Mr. Cary Hally gave a brief presentation on the Covenant Capital Annual Meeting he attended as a member of the Advisory Board. He noted that the Pension Fund is invested in several Covenant Funds, and the Meeting provided a good overview of how these Funds were performing, as well as in-depth discussions of multi-family housing units and the use of debt.

EDUCATIONAL

OPPORTUNITIES: Vice Chairman Reed moved to authorize Board members and appropriate staff to attend the following conferences:

1. Markets Group Institutional Retreat
July 14-16, 2025
2. Pension Bridge Private Equity Conference
July 15-17, 2025
3. Koried Global Summit
July 16-18, 2025
4. OPAL Public Funds Summit
July 21-23, 2025

Mr. Schott notified the Board that Mr. Hally has been invited to speak at the Koried Global Summit in July, and because he is an invited presenter, his travel to the Conference will be covered by Koried.

After discussion, the motion was seconded by Councilman Whyte, and it

carried unanimously.

**APPLICATIONS
AND REFUND OF**

CONTRIBUTIONS: Mr. S. Griffin made a motion to approve the following Applications for Service Pensions, Beneficiary Pensions, Refund of Contributions and Military Leave Buyback:

Service Pensions

1. A 34 year service pension for Fire Captain Ryan R. Bippert, effective June 1, 2025.
2. A 30 year, 1 month service pension for Police Detective David A. Coldewey, effective June 1, 2025.
3. A 30 year, 10 month service pension for Police Captain Devon M. Lambert, effective June 1, 2025.
4. A 20 year service pension for Police Sergeant Matthew Robertson, effective June 1, 2025.
5. A 28 year service pension for Police Detective Santos Saucedo, Jr., effective June 1, 2025.
6. A 36 year, 2 month service pension for Fire Engineer Edmundo A. Trevino, effective June 1, 2025.
7. A 21 year, 6 month service pension for Fire Captain Roy Michael Wilson, III, effective June 1, 2025.
8. A 27 year, 1 month service pension for Police Sergeant Michael Conlin, effective July 1, 2025.

Beneficiary Pensions

1. A beneficiary pension for Mrs. Vicki Moore, widow of retired Police Detective Herschel A. Moore, effective April 12, 2025.
2. A beneficiary pension for Mrs. Christina Ocampo, widow of retired Fire Engineer Paul R. Ocampo, effective April 23, 2025.
3. A beneficiary pension for Mrs. Delia Mauricio Kelley, widow of retired Police Detective Donald M. Kelley, effective May 16, 2025.

Refund of Contributions

1. A 8 year, 4 month refund of contributions for Police Officer Colton Herrera, effective April 29, 2025.
2. A 13 year, 2 month refund of contributions for Fire Engineer Matthew R. Bruffy, effective April 30, 2025.
3. A 4 year, 8 month refund of contributions for Police Officer Stephanie Ramirez, effective May 14, 2025.

Restoration of Service Credit for Unformed Service:

1. Buyback of military leave for Fire Fighter Aaron Villarreal.

The motion was seconded by Secretary Councilwoman Dr. Rocha Garcia, and it carried unanimously.

**EXECUTIVE
DIRECTOR
REPORT:****POLICE CADET CLASS 2024-D – GRADUATION DATE MAY 9, 2025**

Mr. Schott requested Board approval to accept the Police Cadet Class 2024-D into the membership. Mr. H. Griffin made a motion, seconded by Secretary Councilwoman Dr. Rocha Garcia, to approve. The motion carried unanimously.

PRE-RETIREMENT SEMINAR UPDATE

Mr. Schott reported that the bi-annual Pre-Retirement Seminar was held May 5, 2025, at the San Antonio Shrine Auditorium. A total of 57 members (27 police members and 30 fire members) and their spouses attended. He noted that the speakers were well received, and there was a lot of positive feedback from the attendees. He also noted that while this was a smaller group when compared to previous seminars, the San Antonio Shrine Auditorium is well-suited for the event, and so the Fund will continue to host the Pre-Retirement Seminars there.

BRIEFING ON HISTORICAL DATA - RETIREMENTS AND REFUND OF CONTRIBUTIONS

Mr. Schott provided the Board with a report showing the number of fire and police members who had separated from service, whether through

retirement or otherwise.

MONTHLY FINANCIAL PLANNING SEMINAR – ATTENDANCE NUMBERS

Mr. Schott provided the Board with a report showing the number of attendees at the Pension Fund's monthly Financial Planning Seminars.

FINANCIAL REPORT FOR PERIOD ENDING APRIL 30, 2025

The Statement of Net Plan Assets for the period ending April 30, 2025, was \$4.1B.

COMMITTEE REPORTS:

PERSONNEL/AUDIT COMMITTEE

Mr. H. Griffin reported that the Personnel/Audit Committee did not meet in May, but he reminded the Board that the auditors have begun their work on the 2024 audit. He noted that the actuaries have also begun working on the Actuarial Valuation Report for 2024, and the plan is to have both reports presented to the Personnel/Audit Committee and the Board at the June 24th and 25th Meetings.

DISABILITY COMMITTEE

Mr. H. Griffin reported the Disability Committee did not meet in May, but he will be scheduling a meeting in the next several weeks for the Committee to review the 2024 tax returns for all disability pensioners under the age of 65, as required by the Pension Law. At that time, the Committee also will review a draft of the Board Policy that staff is developing to assist in confirming that applicants for wholly dependent children benefits meet the criteria in the Pension Law.

LEGISLATIVE COMMITTEE

Vice Chairman Reed reported that the Legislative Committee did not meet this month. He reminded the Board that General Counsel Gail Jensen has continued to send the Committee updates on the numerous bills that have been filed in the State Legislature that could impact the Pension Fund or are otherwise of interest to the Pension Fund. Vice Chairman Reed noted the Session is winding down, so the need for the Pension Fund to take a position on any of the bills is probably over. He also summarized the latest status update from Ms. Jensen on the bills of interest. In particular, he reported that the Healthcare Fund bill passed both chambers and is currently waiting for the Governor's signature, the Austin Police bill that would allow Texas retirement systems to provide a \$1 million lump sum death benefit to public

safety officers killed in the line of duty passed the House but is still awaiting committee assignment in the Senate, the ESG bill filed by Senator Hughes remains pending in the Senate State Affairs Committee, and the Dallas Police & Fire Bill that was filed by the City of Dallas passed the Senate but never made it to a hearing in the House Pensions Committee. Vice Chairman Reed stated that the Committee will continue to receive updates from staff of any significant developments as the Session comes to a close.

INVESTMENT COMMITTEE

Vice Chairman Reed reported the Investment Committee met on Wednesday, May 21.

The meeting began with a discussion on a potential re-up commitment with Arlington Capital Partners VII. The Committee heard from an Arlington representative who discussed the Fund's investment strategy, and the current opportunity set within certain government-regulated sectors. Fund VII will continue Arlington's investment strategy focused on acquiring middle-market companies in the aerospace and defense, government services and technology, and healthcare sectors. The Pension Fund is currently invested in Arlington Capital Partners VI, which has an IRR of 25%, as of December 31, 2024.

After discussions, the Committee voted unanimously to recommend to the Board to commit \$25 million to Arlington Capital Partners VII. Vice Chairman Reed made a motion on behalf of the Committee to approve. The motion was seconded by Secretary Councilwoman Dr. Rocha Garcia, and it carried unanimously.

The Committee also discussed a potential re-up commitment with Charlesbank Equity Fund XI. The Committee heard from representatives from Charlesbank who discussed the Fund's investment strategy and the current market dynamics. Fund XI will continue Charlesbank's investment strategy focused on acquiring middle-market companies within the business and consumer services, healthcare, industrial, and technology sectors, and adding value through operational improvements and market consolidation. As of December 31, 2024, the Pension Fund is currently invested in Charlesbank Equity Fund X, which has a first quartile IRR of 16%, and Charlesbank Credit Opportunistic Funds II and III, which have IRRs of 12% and 40%, respectively. After discussions, the Committee voted unanimously to recommend to the Board to commit \$25 million to Charlesbank Equity Fund XI. Vice Chairman Reed made a motion on behalf of the Committee to approve. The motion was seconded by Councilman Whyte, and it carried unanimously.

The Committee then received a presentation on the Pension Fund's asset

liability study by NEPC. As part of the Pension Fund's investment policy, the Pension Fund conducts an asset liability study every five years. NEPC discussed the assumptions used in the Study and highlighted estimates of the Pension Fund's funded status based on the Pension Fund's assumed rate of return. As a part of the Study, NEPC also discussed the Pension Fund's current asset allocation and provided several alternative asset allocation options for consideration at a future Committee meeting. After discussion, the Committee voted unanimously to recommend to the Board to approve the asset liability study under the current asset mix and revisit the asset allocation at a later time. Vice Chairman Reed made a motion on behalf of the Committee to approve. The motion was seconded by Secretary Councilwoman Dr. Rocha Garcia, and it carried unanimously. Mr. Schott noted that the Investment Committee likely will consider the asset allocation at its June meeting.

Next on the agenda was the quarterly performance review by NEPC. As of March 31, 2025, the market value of the Pension Fund is approximately \$4.1 billion, and the Pension Fund's return for the first quarter is -0.7%. The total portfolio is close to its policy allocation targets and within approved ranges. In the quarter, U.S. equities returned -5.4%, non-U.S. equities returned 3.5%, and total fixed income returned 1.8%. NEPC noted that the majority of the underlying investment managers are performing well relative to their peers and benchmarks, and NEPC has no specific performance concerns, but did suggest monitoring the William Blair International Leaders fund and the EAM Investors international small cap fund. No action was taken.

Finally, staff and NEPC provided an update on the private equity search focused on technology buyout strategies. They detailed the purpose of the search and presented a list of ten potential candidates for consideration. Staff and NEPC discussed each fund's investment capabilities, distinguishing features, and fit within the search criteria. After discussion, the Committee voted unanimously to conduct on-site due diligence visits with five funds: BV Investment Partners Fund XII, Diversis Capital III, Francisco Partners VIII, STG Allegro II, and Vista Foundation Fund V. Investment Staff will be scheduling these site visits in July and will provide the travel details in early June.

SAN ANTONIO F&P PROPERTY HOLDING CORPORATION

Mr. S. Griffin reported the Property Holding Corporation did not meet this month. However, he reminded the Board that the Corporation's bylaws require that there be an Annual Meeting of the Corporation's shareholders. Typically, the Annual Meeting is held in June, but because of the upcoming turnover in trustees on the Pension Fund Board, the Corporation has decided to briefly postpone the Annual Meeting. Mr. S. Griffin will provide an

update at next month's Pension Fund Board meeting regarding the dates the Corporation has selected for the Annual Meeting.

DISBURSEMENTS: Mr. S. Griffin made a motion to approve the disbursements for May 28, 2025. Councilman Whyte seconded the motion, and it was approved unanimously.

**MEMBERS TO
BE HEARD:**

Chairman Rodriguez noted that no individuals had signed up to speak.

At this time, Chairman Rodriguez recognized Secretary Councilwoman Dr. Rocha Garcia during her final Board Meeting. He commended her outstanding service on the City Council and her five years of dedicated service as a Trustee on the Pension Fund Board.

Secretary Councilwoman Dr. Rocha Garcia expressed her gratitude to the Board, stating it has been an honor to serve on the Pension Fund Board, and she extended her best wishes for the Board's continued success.

ADJOURNMENT: Secretary Councilwoman Dr. Rocha Garcia made a motion to adjourn the meeting at 11:04 a.m. The motion was seconded by Councilman Whyte, and it carried unanimously.

**APPROVED BY THE BOARD OF TRUSTEES AT THE
REGULAR MEETING HELD ON JUNE 25, 2025.**

Mayoral Designee Justin Rodriguez, Chairman

ATTEST:

_____, Secretary